



The John Berlese (COTY 2006) team, affectionately known as Berlesimo Formwork, delivered the first major in-house formwork project in Australia at Box Hill, Melbourne, in 2022.

Expansion of in-house trades to combat industry shortages

HUTCHIES has established an in-house team of formworkers to keep its high-rise projects on schedule.

The team of 106 formworkers has been recruited from former employees of subcontractors who went into liquidation.

Chairman, Scott Hutchinson, said COVID-19 and wet weather had played havoc over the past three years in the construction industry, contributing to many builder failures.

He said the market was now buoyant with not enough trades to go around and, where they did exist, prices had escalated.

“Due to this instability of the market through insolvencies, we have had to self-perform a number of the trades we would otherwise subcontract out, like formwork and ceilings and partitions,” said Scott.

“A looming threat to our business was a shortage of formwork contractors to build slabs and columns which are vital to keep high-rise projects on schedule.

“Hutchies has had to step in and employ formworkers directly to ensure our projects could be completed on time.

“This in-house ability that Hutchies has is

unique and is being tested successfully at present.

“Other areas where we have had to engage directly with tradespeople has been in ceilings and partitions,” he said.

Hutchies’ first major project using its own workforce to deliver formwork was a 25-level project in Box Hill, Victoria.

That pioneering project gave Hutchies confidence to establish its own permanent team of formworkers.

“As turmoil in the construction industry

persists, more subcontractors will be unable to meet their obligations and we expect liquidations, receiverships and administrations to continue to be high during 2023,” said Scott.

“Internal performance will be insulation against external labour shortages in this upbeat climate.”

He said in the past Hutchies had established its own in-house trades with cranes, hoists and scaffolding to avoid the impact of industry shortages.



Captain Hook

Charlie Baldacchino, one of the rare breed of construction worker who rode the hook on early high-rises.

– See story Page 13



Tributes flow

Russell Fryer and Jack Hutchinson Jnr pay tribute to former managing director, Greg Quinn, following his retirement in late 2022.

– See Pages 8 & 9

HUTCHIES has always been a traditional, hands-on builder.

We made a deliberate decision two decades ago not to leave behind the skill set of the self-performing builder as we grew to a \$2.8 billion company throughout Greg Quinn's tenure.

Now, more than any time since, this approach is an advantage for our clients.

With the sustained pressure placed on our industry over the past two years through record rain, supply chain restrictions and labour scarcity, we are starting to feel the longer-term impacts that will be with us for some time.

Subcontractor insolvencies are increasing in their frequency with the current buoyancy of the market making solutions harder to come by.

For Hutchies, we are in the fortunate

position to have maintained the ability to **self-perform (Hutchies does its own trades)**, resisting the natural tendency to become 'contractors', as growth would typically dictate.

This has been a challenge but, particularly over the past decade, we have established more robust systems of control to ensure our buildings are of high quality that see our name alongside our clients' development teams to market projects.

We are incredibly proud of this gesture when it is afforded and do not take the responsibility lightly.

On a selection of our projects, we are actively self-performing structural, façade and internal linings trades across both big and small scales and only where the market dictates the need through

From the Managing Director



lack of depth or insolvency events.

It is not always planned but more reactive to each situation.

Having the balance sheet strength and agility, with our flat, autonomous structure of individual teams, provides our people with a broader range of options in those times of need.

Tough trading conditions will continue throughout 2023 and so our focus will be on working with our loyal trade base to produce quality buildings together with our clients, consultants and 1750 Hutchies' people more predictably.

– Russell Fryer (COTY 2010)

Woodies put cleared timber to good use

TREES cleared from a development site on Bribie Island have been donated to a local woodworking group to make useful items for the community.

Hutchies' site manager, Steve Williams, said Hutchies donated Bribie Island pines and bloodwood logs to members of the Bribie Island Community Arts Centre's Woodcraft Club (the Woodies).

The group will process the timber in its sawmill.

Steve said the sawn timber would be used by members of the Woodies on a wide range of community projects.



Hutchies' team members and members of Bribie Island Woodies with trees salvaged from a cleared site. From left, Hutchies' site manager, Steve Williams; Woodies' Chris Riek and Fred Myer; and Hutchies' Tim Richards and Ryan McLeod.

"The club is a not-for-profit community organisation open to all," said Steve.

"It was great to salvage the timber on site and donate it to a local organisation to recycle for the community's benefit."

Bribie Island's Community Arts Centre opened in 1988 as one of many community-based projects undertaken during Australia's

bicentennial year.

A few years later a group of keen woodworkers formed the Woodcraft Club (the Woodies) which set up in an industrial shed at the rear of the centre's precinct.

The club facilities and equipment now service more than 200 male and female woodcrafters and wood artists pursuing a range of activities, including wood

turning, small box making, wood carving, furniture making, scroll saw work and pyrography.

Products from the salvaged timbers from the Hutchies' site will include wig stands for cancer patients, breeding boxes for wildlife, flag cases for deceased veterans as well as other wooden art and craft pieces.



Salvaged timber from site will be used to create wooden art and craft pieces.



Bundaberg Brewed Drinks' 200 staff members visit the company's new brewery being built by Hutchies in Bundaberg.

New super brewery to boost brewer's exports to the world

A NEW brewery being built by Hutchies for Bundaberg Brewed Drinks in Queensland's Burnett region will be a major boost for the brewer's strategy to expand export of its local product to the world.

Bundaberg Brewed Drinks was recently crowned Exporter of the Year at the Queensland Premier's Export Awards and named winner of the Agribusiness, Food and Beverages category.

It is the second time the regional producer has held the title after being named Queensland Exporter of the Year in 2013.

Chairman Scott Hutchinson said he was delighted that fourth-generation Bundaberg Brewed Drinks and fifth-generation Hutchies were working together to create a facility that would export Queensland regional products to more than 60 countries throughout the world including the USA.

As part of its annual employee recognition week in 2022, more than 200 team members were

given a guided progress tour of the new site by Bundaberg Brewed Drinks and Hutchies' project teams.

In presenting the Queensland Export Awards, Premier Annastacia Palaszczuk said Bundaberg Brewed Drinks had impressed the judges with its export success, product quality and continual range development.

"Companies like Bundaberg Brewed Drinks represent the tenacity and commitment of original Queensland family businesses that demonstrate products from any of our regions can grow a worldwide demand," said the Premier.

Treasurer and Minister for Trade and Investment, Cameron Dick, said Bundaberg Brewed Drinks had contributed to



The Bundaberg Brewed Drinks' team accepting the 2022 Queensland Exporter of the Year award (from left) Roland Atherton, Steve Caville, Penny Glasson, John McLean, Michael Stacey, Rae-Lee Fleming, Scott Williamson, Jessica Lord and Bronte McLean.

Queensland exports totalling a record \$123 billion in the year to July 2022.

"The value of our exports exceeded that of New South Wales and Victoria combined, with Queensland contributing more than 40 per cent of the nation's export growth," he said. "The impact that Queensland exporters have on our economy and the state's future is tremendous."

Bundaberg Brewed Drinks' CEO, John McLean, said that being named Queensland Exporter of the Year was an incredible honour for the business.

"We first started brewing our range back in the 1960s, so to receive this recognition is great

reinforcement that we're on the right track," Mr McLean said.

"Without remaining true to our family values, and surrounding ourselves with hundreds of talented team members, we wouldn't be standing where we are today,

"We are very excited to continue treating the world to Bundaberg for the next 50 years."

Bundaberg Brewed Drinks is known for craft brewing premium non-alcoholic beverages to age-old recipes, using time-honoured methods and only the best quality ingredients.

Known for its iconic Ginger Beer, Bundaberg crafts a range of 17 brews, including Lemon Lime & Bitters, Passionfruit, Pink Grapefruit, and Sarsaparilla.



Chairman Scott Hutchinson on a progress tour of inspection of the project site with Bundaberg Brewed Drinks' CEO, John McLean.



The Commonwealth Hotel is undergoing a \$6 million transformation.

Heritage hotel renewed for the future

HUTCHIES has been tasked by the Ipswich City Council to transform the historic Commonwealth Hotel in the city's CBD into a modern eating and drinking hotspot that blends old and new.

The hotel was built in 1910 but fell into

disrepair before being included in the redevelopment of Ipswich's city heart.

Ipswich Mayor, Teresa Harding, said the Nicholas Street Precinct is largely about the new – cafes, fast food outlets, bars, restaurants, and retail stores.

“But there is an old gem hidden in this newly-developed area – the century-old Commonwealth Hotel,” Mayor Harding said.

Council acquired the hotel in 2014 and began repairs, with pieces, earmarked to be restored and repaired, stored off site in a council depot.

The restoration has included recycled bricks, floorboards and stained glass windows.

A heritage advisor, as well as a specialist architect and project engineers ensured important knowledge about the hotel guided its reconstruction.

The Commonwealth Hotel has been meticulously restored to preserve its heritage character and the extension of the hotel by Hutchies will transform the site into a state-of-the-art dining and entertainment hub, with indoor and outdoor dining, a feature cocktail bar, beer garden, and function rooms.

Aushotels has signed on as hotel operator and doors are expected to open for business by Christmas this year.

Ipswich Central Redevelopment Committee chair, Councillor Marnie Doyle, said the Commonwealth Hotel would tell a story of the past and be surrounded by new and advanced buildings that speak to the future.

“We expect a seamless transition from the tavern of old to a new favourite watering hole,” she said.

“Council is committed to preserving the city's heritage whenever possible.”



From left, Aushotels sales and function manager, Sarah Knopke; Ipswich Central Redevelopment Committee chair, Cr Marnie Doyle; Mayor of Ipswich, Teresa Harding; and Hutchies' Greg Quinn (COTY 2007) turned the first sod at the Commonwealth Hotel restoration.



A 'patient' being lowered from Hutchies' crane in a joint fires and police rescue from heights training exercise.

Rescue training from height a realistic test

HUTCHIES, Queensland Fire Services (QFS), and the Police Special Emergency Response Team (SERT) recently conducted a mock rescue from the tower crane on the Cairns Mental Health Unit site.

As Hutchies' crane is the highest in town (48 metres at the highest point), the QFS and Police SERT teams approached Hutchies to use

the crane for training their emergency units.

Thanks to the efforts of Hutchies' team led by site manager, Matt Dwyer, the rescue training was organised and carried out with great success on a typical wet Far North Queensland day as an added realistic challenge.



Toowoomba hosted the first mobile meeting (from left) Russell Fryer (COTY 2010), Penny Hoolihan, Greg Quinn (COTY 2007), Kellie Williams (COTY 2015), Scott Hutchinson, Jack Hutchinson Jnr, Owen Valmadre, Ben Young (COTY 2009), Paul Hart (COTY 2005) and Toowoomba team leader, Sean Lees.

Mobile board

AN initiative to hold Hutchies' board meetings in different locations across the network was kicked off with the first of these at Toowoomba in early

December last year.

The mobile board meetings include a morning tea as an opportunity for the directors to mingle with team mem-

bers across the regions and interstate.

A schedule has been circulated with the next mobile board meeting set to visit Coolangatta.



Hutchies' Whittlesea site hosted a state ministerial visit to unveil designs for the new centre. From left, team leader, Bernie Nolan (COTY 2020); Victorian Minister for Health and Health Services, Mary-Anne Thomas; Mercy Health's Professor Jason Payne; and construction manager, Nick Peters.

New early parenting centres will support young families

TWO of four new early parenting centres (EPCs) will be delivered by Hutchies for the Victorian Government at Whittlesea and Wyndham. The expansion and upgrade project will more than triple the number of EPCs in Victoria and provide support to more than 5,000 extra families each year.

Victoria's EPCs provide specialist support and services for families with children up to four years of age.

They aim to enhance the parent-child relationship and support parents with strategies for achieving their parenting goals, including sleep and settling, child behaviour, as well as parent and child health and wellbeing.



Sod-turning for Woolworths Logan Reserve Neighbourhood Shopping Centre in October (from left) Woolworths' regional development manager, Savannah Powell; Federal Member for Forde, Bert van Manen; Logan City Councillor, Jacob Heremaia; and Jack Hutchinson Jnr.

Woolies to create hundreds of retail jobs for Logan Reserve

HUTCHIES has started work on a new shopping centre for Logan Reserve, south of Brisbane.

Woolworths Logan Reserve Neighbourhood Shopping Centre, as it will be known, will be a 4-Star Green development, rated by the Green Building Council of Australia, with sustainability features to include solar panels and rainwater retention tanks.

The new retail precinct is expected to open later this year.

Woolworths' regional development manager, Savannah Powell, said the Logan Reserve Neighbourhood Shopping Centre would continue Woolworths'

strong record of economic contribution to Queensland and create hundreds of local retail jobs on completion.

"The Woolworths supermarket at the heart of the development will be designed as a neighbourhood food store providing a great shopping experience for our customers, a great fresh offer and the convenience they are looking for," she said.

As well as a Woolworths, the centre will include 15 shops, medical centre and an alfresco dining area.

• More information see Jobs Update, Page 18 & 19.

Work starts on two more state satellite hospitals

HUTCHIES has started work on another two projects in the Queensland Government's \$280 million Satellite Hospitals Program (SHP).

Minister for Health and Ambulance Services, Yvette D'Ath, led the sod-turning ceremonies at Eight Mile Plains and Kallangur.

Seven centres in the SHP in south-east Queensland will service Eight Mile Plains, Bribie Island, Caboolture, Kallangur, Redlands, Ripley and Tugun.

The Minister said the satellite hospitals would provide minor injury and illness clinics and other services which will take pressure off hospitals and emergency departments.

"We will consult with the local community before deciding on the final mix of services the facilities will provide," she said.



Proposed State Government satellite hospital at Kallangur.

"The satellite centres will save locals having to travel to other hospitals, meaning many patients will have treatment closer to

home."

Minister for Public Works, Mick De Brenni, said the Australian-first Satellite Hospitals Program

would improve healthcare in the local community while providing important economic returns and creation of local jobs.

Infinity sales went on forever during COVID

INFINITY, a 39-level residential-only tower under construction by Hutchies in Broadbeach on the Gold Coast, is the latest luxury property to sell out in the booming local market.

Leo Sarris, of Bassar Construction Group, said the project faced unprecedented challenges when COVID first hit.

“There was no turning back for us and the majority of sales occurred in the first six months of COVID when the world was locking down,” he said.

Kollosche new projects agent, Andrew Ramsey, who secured the final sale – a \$4,478,000 full-floor apartment to a Melbourne buyer – said people who took advantage of Infinity early had done extremely well.

“The value of the apartments has increased considerably, up to 40 per cent, but no-one is willing to sell because there isn’t anything comparable to buy,” he said.

“Even if you could find it, you would be waiting another two years for newer projects coming to the market to reach this stage.”

Designed by Gold Coast architects, BDA Group, Infinity is within a short walk to the beach, Star Casino, Pacific Fair Shopping Centre and the Broadbeach South light rail and bus station.



Hutchies' rigging manager, Matthew McAdam, enjoys the view from his office at the Infinity towers project in Broadbeach on the Gold Coast.



Queensland Rail and Hutchies celebrate completion of the South Bank station upgrade (from left) Robin Benedetto, Tim Sadler, Caitlin Hawkins, Will Mackay, Michael Rose (QR), Cy Milburn (COTY 2014), Jackson Holmes, Ken McNeil, Avi Singh, Matthew Anderson (QR), Chis Chainey and Brian Fletcher.

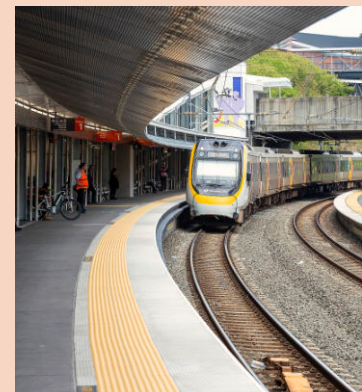
QR's South Bank running on time

QUEENSLAND Rail (QR) and Hutchies held a joint celebration to mark completion of QR's South Bank station upgrade to include a full-length raised platform with new seating, shelters, security lighting and signage.

The project was part of QR's station accessibility program to give the travelling public greater access to rail services.

Upgrades are designed to benefit QR passengers, particularly those with mobility devices, vision/hearing impaired, seniors, and those travelling with prams and luggage.

Hutchies' team completed the project with minimal disruption to the travelling public.



New look for QR's South Bank station delivered by Hutchies.

Tribute to Greg Quinn of the Australian co



Russell Fryer
(COTY 2010).

By Russell Fryer (COTY 2010), Managing Director

WE all are struggling to imagine Hutchies without Greg in his office at 4:30am – writing replies to his many emails – but in the words of the man himself: it is what it is.

I was privileged to work under Greg's leadership for most of my adult life. He has been a huge influence on me, as he has for many others.

There are a few key events from his 21 years as managing director that go a little way to understanding the enormity of his impact at Hutchies.

He is too humble to talk about it, so that's my job.

His humility was evident in a pub in Ipswich in 2011.

No-one was drinking or having a good time. It was January and the floods had devastated our region.

Greg was one of a few locals shovelling mud from the floor of the bar, doing his bit for the community without expectation or fanfare. For him it was simply the right thing to do.

Most of us have been beneficiaries of Greg's unspoken support.

There is a theme running through Greg's career and that is one of trust in people.

Importantly, he has combined that with a close understanding of how things are going with a connection to people no matter the role they play.

He has a willingness to make a change, if that trust has been misplaced. Although, he has never stopped empowering people and so Hutchies has been able to evolve into the strong family company it is today.

When Jack Hutchinson Snr asked Greg to lead us in 2001, we were a small group of no more than 140 people and turned over around \$130 million. Back then our balance sheet was a solid \$13 million.

That turnover now approaches \$3 billion and our balance sheet is closer to \$400 million.

The increased strength is a significant

Managing director, Russell Fryer (COTY 2010), has paid tribute to former managing director, Greg Quinn. Working closely with him during his tenure as Managing Director, Fryer has acknowledged Quinn's contribution to Hutchies' success.



Chairman Scott Hutchinson farewells managing director, Greg Quinn (COTY 2007).

contribution to Hutchies' future health in its own right, but it's only a fraction of his contribution.

Greg pushed us into the bigger end of town

“Greg pushed us into the bigger end of town early on and so we entered the most successful era of our first century.”

early on and so we entered the most successful era of our first century.

With the platform of Hutchies' hands-on approach, he expanded our capacity by setting up scaffold, crane and hoist divisions

which are now among the biggest and best around.

Individuals were trusted and results followed.

The balance sheet grew significantly and prepared us for the next major challenge – that of the Global Financial Crisis.

It hit us hard, like many builders, but Greg responded to this new environment with typical flexibility and speed.

His motivation was to retain our people and support their families through what was a pretty tough few years.

Arguably the last two and a half years have been the toughest.

man – a humble giant in the construction industry

and company director, Jack Hutchinson Jnr, have
Greg Quinn (COTY 2007), who retired late last year.
Greg Quinn, both have rare insights into the man and his
achievements that few would know.



Jack Hutchinson Jnr.

Greg steered us through the uncertainty of those times, making hard decisions to put Hutchies and our people in a position of strength.

This increased the level of respect we already had for him.

Simply put, he has always strived to make us the best builder in the country on every front.

When Greg joined Hutchies, the team structure was already in place, but he made a singular and critical change.

Having the foresight to take what Scott had established, he increased autonomy by the inclusion of cost planners within the teams; a significant signal that each construction team owns its projects from beginning to end.

This is now ingrained in our culture and is fundamental to the ownership principal that is at our core.

In his first decade, he had the vision to create Hutchies' in-house apprentice training program and we are still the only builder who is also a Registered Training Organisation (RTO).

We remain hands-on, traditional builders

and understand our responsibility to help train future generations.

When the world shifted to demand that we reduce the impact of built form on the environment, Greg put together a sustainability team.

“His word was worth more than a contract and his promise was held in high regard by those worthy of its offer.”

We couldn't even spell Environmentally Sustainable Design (ESD) at the time, but now we've delivered more Green Star rated buildings than any other group.

In 2007, Greg won our coveted Constructor of the Year award which recognised the positive impact he made on Hutchies and our people after only five years.

Into his second decade, as the market lulled in our traditional sectors, he pivoted the business to take advantage of the mining boom.

Greg then backed Hutchies' Indigenous

engagement program which has since trained and placed more than 700 First Australians into the construction industry.

We were able to do this through our position as one of the largest builders in the country.

To manage our reputation at this size, he placed quality above all else, understanding it's a life threatening issue for the company.

Our industry-leading Quality Manual was a product of his well-placed paranoia.

Greg always treated people equally and with respect.

His word was worth more than a contract and his promise was held in high regard by those worthy of its offer.

Hutchies thanks Greg and his family for the sacrifice they made together ... one that only they truly understand.

Greg wanted Hutchies to be the best builder in the country and his hard work and personal sacrifice put Hutchies in a position to be called the best by ourselves and by others.

Simply, Hutchies is the best because of Greg Quinn.

By Jack Hutchinson Jnr Director

I FEEL obliged to thank my grandfather, Jack Hutchinson Snr, for being such a good judge of character.

It's quite unusual to appoint the head of Master Builders as the managing director of a commercial construction company, but I think it was undoubtedly the best business decision that my grandfather ever made.

As a result, Greg gave 21 years of exceptional service to Hutchies.

He took the company to a level no-one else could have and we all have a big job ahead of us to preserve his legacy.

The headline in my mind is that Greg took a small family outfit from Seventeen Miles

Rocks and turned it into the biggest and most respected builder in the country.

While this has translated into an exceptional financial situation for the business, it also means there are an incredible number of lives that Greg has been responsible for improving.

“Greg took a small family outfit from Seventeen Miles Rocks and turned it into the biggest and most respected builder in the country.”

This includes those of the circa 1,600 current employees, all of our past employees, the many thousand tradespeople on our sites every day and the many thousand more end-users of our buildings – whether they are families in the apartments we've built, chil-

dren in the schools we've built, or lawyers in the office towers we've built.

Family businesses are unusual organisations and, at a personal level, Greg was brilliant with me from the day I showed interest in Hutchies 12 years ago.

It would have been easy for him to silence a lippy 25-year-old in board meetings, but that was never the approach he took.

I thank him for all of the encouragement and the time spent mentoring me on how the business and the industry operate.

His humility, willingness to listen, integrity, accountability and his refusal to hide from problems are values that I will try to live by.

The Hutchinson family and the broader Hutchies' community always will be indebted to Greg Quinn.

Indigenous businesses construction networking

THE Hutchies-refurbished Brisbane Powerhouse played host to an Indigenous industry social night late last year.

The event was hosted by the (Qld) Indigenous Participation in Construction Committee, which is chaired by Hutchies' Mark Kucks, to provide an opportunity for the Indigenous business sector to network with tier one and tier two construction companies in a social atmosphere.

Mark said most networking events were organised with lots of speeches and PowerPoints.

"We believe that a relaxed setting, food and beer might open some real conversations," said Mark.

"If the volume of noise in the room was any indication, there was plenty of pitching and networking going on."

Future events are already being planned for this year, with the possibility of expansion into the regions and other capital cities.

RIGHT: Industry networkers (from left) Sonia Meredith, Raw Skips; Hutchies' Mark Kucks; and Harry Deen, Sunstate Civil.



Jack Jnr rates in the top young guns list

HUTCHIES' director, Jack Hutchinson Jnr, has been listed in the "Top 20 Under 40: Young Queensland entrepreneurs taking on the world" by *The Australian* newspaper.

Jack's listing stated:

Jack Hutchinson Jnr, the scion of the Hutchinson Builders empire, joined his dad Scott on the board of the \$3 billion company earlier this year.

The 30-year-old is certainly up for the job, with Scott Hutchinson noting his son was keener to step up to the plate than he was at his age.

"I also joined the board when I was about 30 but was not as keen on the responsibility," Scott Hutchinson said.

"It's good he is keen because I won't live forever and he will take over from me eventually."

Jack Jnr is a qualified quantity surveyor, a licensed builder and holds an MBA from London Business School as well as a Bachelor of Property from Bond University.

The young man has also worked across various project and operational roles within Hutchies, as well as other property, construction, and financial firms in both Australia and the United Kingdom.

It has been a big year for Jack Jnr who back in July married Indonesian-born Fatya Junissa Azlika after meeting her while studying in the United Kingdom.



Willy Wash adds lustre to family jewels

DEAN Smith went for a Willy Wash at Rubyvale, in the dusty gemfields of central Queensland, but was disappointed that it was closed.

Enterprising Dean found another establishment to perform a similar service and struck it rich with a good find of semi-precious stones to add to the family jewels.

Dean explained that a Willy Wash involved rinsing a bucket of stones to sort out semi-precious gems from the rubbish.



Installation of Hutchies' tower crane at 360 Queen Street, Brisbane.



Project manager, Chris Kavney's son, Patrick, watches the action from home via webcam.

Work starts on new city landmark

INSTALLATION of Hutchies' tower crane in September last year signalled the start of construction on 360 Queen Street, Brisbane – an \$800 million, 33-level office tower in the city's CBD.

Global accounting and advisory firm, BDO Australia, and law firm, Hopgood Ganim, will take up more than a third of the tower which is a joint venture between Charter Hall and Investa.

Designed by Blight Rayner architects, practical completion is expected in 2025.

Traditions unite on site



Hutchies' site team joined with the Yugambeh people for the smoking ceremony at Eve Residences on the Gold Coast.

TWO traditions combined recently on the Eve Residences project on the Gold Coast – one a smoking ceremony from First Nations people and the other a safety award presentation from Hutchies' site team.

The Indigenous smoking ceremony was followed by the presentation of safety awards and a late afternoon site celebration with food, drinks, and music.

Eve Residences is a 26-storey

luxury residential high-rise on the Broadwater.

The smoking ceremony was performed by Uncle Luther Cora, of the Yugambeh people, to bless the site and remove bad spirits from the land.

Project team at the ceremony included Max Claxton, Kurt Boyd, Benn Kitto, Dean Tyler-Battaglia, Amelia Kordic, Robin Kong, Justin Morgan, Tyler Redmond, Luke Winter and Simon Robinson.

New range of products

HUTCHIES has updated its variety of merchandise products, including a new clothing range, available on Hutchies' Shop.

Some of the new exciting clothing options include jeans and ringer tees.

Don't worry if you choose the wrong size because office staff can make adjustments free of charge.



ABOVE & LEFT: Alex Knights models the bespoke garment sizing adjustments.



New home for the John Holland honey bees.

Bees getting busy at John Holland

HUTCHIES has welcomed John Holland's entry into the bee-keeping business.

Bees swarmed at John Holland's Spotswood depot in Melbourne and workers moved the queen and her swarm into a new home.

Hutchies installed its first bee hive at Toowong in 2013 and since then hives have spread throughout the network.

Alerted to the fact there was a worldwide shortage of honey bees, chairman, Scott

Hutchinson, decided to take an active role in saving the bees and help the environment.

As well as providing a home for the bees, the hives are producing an endless supply of honey for the offices.

The John Holland Group is an infrastructure, building, rail and transport business operating in Australia and New Zealand.

Headquartered in Melbourne, it is a subsidiary of China Communications Construction.

Take a Hike Brisbane

ONCE again Hutchies supported AEIOU's Take A Hike Brisbane event.

Mitch Elliott raised \$4,110 and was named the second top individual fundraiser.

Team Hutchies raised \$5,485 and was named second top team fundraiser.

Take A Hike series is the AEIOU Foundation's signature event where it raises much-needed funds and awareness for autism and AEIOU.

Hutchies' team members at Take A Hike (from left) Nat Creedy, Luke Puxley, Tim Lyons, Warren Humphris, Mitch Elliott, James Hollanby, Mitch Grimmer, Shane Devlin and Sarah Smith.



Charlie rode the hook to higher education



Charlie Baldacchino riding the hook during construction of the Torrens Island power station in Adelaide in the 1960s. Scott Hutchinson's maternal grandfather, Bill Smith, was also one of the unique breed of builder who regularly rode the hook.

JACOB Baldacchino, Façade Glazing team, recently recalled his grandfather, Charlie Baldacchino, as a man who rode the hook on construction sites to earn money to pay for his university studies to become a doctor.

As a younger man, Charlie also sold newspapers after school to help his family financially when they arrived in Adelaide from Malta.

Jacob said Charlie had been his life-long inspiration and photographs of his grandfather adorned his home-office wall.

"He is the best man I have ever known and he is the family legend I try to live up to," said Jacob.

"He would be humbled to know he still has such an impact on my life."

Jacob has newspaper clippings that confirm Charlie's newspaper sales career, but family legend has it that Charlie made extra money by using his newspaper earnings to buy cigarettes, then climb the jail walls in Adelaide to sell smokes to the inmates.

The hookman or dogman had a dangerous job riding up with loads of building materials and directing the crane driver with hand signals and whistles.

Friends of the Music Industry

THE co-chairs of the Queensland Parliamentary Friends of the Music Industry, Shane King, Member for Kurwongbah, and Sam O'Connor, Member for Bonney, hosted the End Of Year Showcase in the Premier's and Speaker's Halls at Parliament House in November.

The event was supported by Brick Lane.

Jack Hutchinson Jnr attended on behalf of Hutchies and is pictured with John (JC) Collins (Powderfinger, Fortitude Music Hall and Triffid).

PHOTO: Charles Cannon.



Fundraiser for helicopter rescue service



Hutchies' team members at the CapRescue degustation fundraiser (from left) Patrick Connor, Carmen Gray, Sarah Szulc, Moti Hooper, Aliviah Colthup, Nick Colthup, Cara Colthup and Jakkiah Colthup.

THE Rockhampton team recently sponsored the CapRescue degustation fundraiser at Headrick's Lane to raise funds for RACQ Capricorn Helicopter Rescue Service (CapRescue).

The service provides 24/7 air ambulance and search and rescue services throughout the Capricorn region.

Attendees were treated to a sumptuous six-course degustation featuring seasonal delicacies by renowned celebrity chef, Matt Golinski.

Hutchies has a long-standing relationship with CapRescue, having built the service's hangar in 2017 which won QMBA Central Queensland Project of the Year in 2018.



Record score for pinball wizard

MORGAN Carroll, Toowoomba plumbing foreman, holds the lead score at the new Led Zeppelin pinball machine installed in the modular yard.

THE coveted **Constructor of the Year** was won by communications manager, **Harleigh Venables**.

Harleigh, who has been with Hutchies for eight years, said that, as someone who prefers to work



2022 Constructor of the Year ~ Harleigh Venables ~

behind the scenes and “fly under the radar”, he was humbled to have won COTY.

He said it was the individual contribution of every single team member across the network that made Hutchies so genuine, down-to-earth, and a true industry leader.

“That makes for pretty easy promotion and I take great pride in doing it as best as possible,” he said.

“I don’t have a big family, but Hutchies feels like my family. No matter the challenges we face daily, embracing the Hutchies’ spirit of helping each other out, and getting in and getting any task done to the highest standard are probably the most enjoyable parts for me.

“I’ve always believed it doesn’t

feel like work when you love what you do, and I feel like I got lucky in finding that early on in my career, but even more so at Hutchies.

“I get to come to work every day and be surrounded by incredibly hard-working people doing really amazing stuff and that’s

pretty cool.”

Nominations for the annual Constructor of the Year are open to anyone who has been at Hutchies for more than five years and votes are counted from any team member across the network who has been with Hutchies for more than 12 months.

The Constructor of the Year for 2022 is revealed – from left, Paul Hart (COTY 2005), Russell Fryer (COTY 2010), Jack Jnr, Scott, Harleigh Venables (COTY 2022), and Jack Snr.



Geoff Kampf received his 20-year service award from Sean Lees and Barry Davidson at Toowoomba team’s Christmas party.

Suggestions of the year

SUGGESTION of the Year for 2022 was shared between two team members who each won an Apple Watch.

Ben Cullen (Hobart) won for his idea for individual QR codes to be developed for team members as a form of electronic business card.

As he explains it, “If we are at a conference or meeting, someone can simply scan the code on our work mobile which will have our personal contact details as well as a link to Hutchies’ profile with an overview of Hutchies’ capabilities.”

Karen Dunham (Sydney) won for her suggestion that Hutchies’ merchandise and clothing range be expanded to include pet dog and cat fashion items and accessories.

Service awards *Team members from across the entire national network received long service awards. They are:*

5 YEARS

Rebecca Ahluwalia
La'mon Amede
Steve Andersen
Kevin Anderson
Daniel Armstrong
Dominic Bauer
Colin Beetham
Damien Belton
Christophe Beylot
Warren Blanch
Rhys Bryant
Tina Burr
Mark Cantrell
Chris Casey
Rebecca Cayzer
Jarrod Coleman
Nicholas Constantinou
Craig Core
Trent Cowie
Eamonn Cremin
Cathy Cunningham
Ian Curtis
Tony Daly
Damian Danieleto
Kevin Davidson
James Denton
Ben Dickens

Sam Dogan
Clifton Doyle
Simon East
Chris Fairclough
Mitch Freeman
Jess Gajelloma
Travis Gibson
Nathan Gill
Adrian Grigoruk
Rhys Hall
Gary Harpur
Nick Harrison
Luke Hinds
Ayden Hogan
Nick Hollier
Richard Houston
Grant Hutson
Patrick Jackson
Phillip Jarius
James Karch
Lachlan Knowles
Nicholas Kostos
John Koumoukelis
Alby Kunst
Nikica Kvesic
Jack Laine
Ogi Latinovic
Georgie Laverick

Joshua Lee
Chris Lillis
Andrew Lloyd
Will Lockwood
Tim Lyons
Alastair Macgadie
Kam Man
Gregory Maycock
Ross McAneny
Alex McClelland
Alistair McDougall
John McFadyen
Lachlan McGhie
Craig McQueen
Nick Mitchell
Isaac Morrison
Milos Mrkaja
Patrick Murphy
Paul Murray
Jason Murrell
Waisea Nakalevu
Samer Nooman
Liam O'Connor
Declan O'Neill
Chris O'Reilly
Danny O'Reilly
Angelo Peluso
Luke Pennington

Ed Peryman
Matt Phipps
Sean Price
Nathan Pupek
Vaso Pupovac
Blake Reeves
Warren Reuben
Cameron Roberts
Damien Roberts
Anne Rodriguez
Calum Ryan
Jonathan Samuels
Cassie Sherry
Eli Sim
Michael Sipinkoski
Will Slater
Michael Stelluto
Luke Sullivan
Steele Tagell
Matt Tamassy
Rabih Tannous
Gavin Taylor
Jarrod Taylor
Darren Thompson
Michael Tinworth
Otis Towill
Jeremiah Vlahek
Ron Vreeken

Gary Watkinson
Shane Weedon
Austin Whiteman
Nick Wickson
Natalia Wilkinson
10 YEARS
Karl Axnick
Andrew Becconsall
James Bellas
Kurt Boyd
Barry Campbell-Burns
Daniel Chittick
Brendan Cuddon
Michael Gattera
Scott Gray
Patrick Gribbin
Aaron Hagen
Luke Hartley-Winter
David Heathcote
Mark Kucks
Chandana Kuruppu
Peter Marsh
Andrew Mason
Andrea Matthes
Stephen Mordue
Adam Munro
Raymond O'Toole
Aaron Ohl

Andrew Parker
Luke Puxley
Jordan Quayle
Adam Read
Kerri Sharman
Luke Smith
Paul Smith
Jamie Spooner
Adam Stiff
Rodney Thomas
Brett Turner
Gary Vernon
Fraser Waterman
Gregory Whitbread
20 YEARS
John Ellis
Geoffrey Kampf
Jason O'Connor
Benjamin Plunkett
Rhonda Pye
Mandie Quint
Keith Robinson
Rick Wallace
25 YEARS
Ross Durey
Noel O'Brien



Cairns team celebrates Christmas NQ style



Some body at Toowong

Familiar faces at Toowong's break-up day Barry Butterworth (COTY 1996) and a buffed Harry White (COTY 2004).



Cairns' team leader, Kyle Hare, presents Cairns Employee of the Year to Rachel Hutchinson. Also at the presentation (from left) are five-year service award recipients, Kevin Anderson, Chris Fairclough and Gary Watkinson.



Team Diamond is shown enjoying the experience.

Urban Polo a hit

TEAM Diamond celebrated its Christmas party at Polo in the City, at Ashgrove's Dorrington Park (Brisbane), in November.

The team enjoyed Urban Polo which makes polo more spectator-friendly, with a smaller field bringing the play closer to the crowd.



Subbies day out at the doggies

GREG Crittall's team hosted a Christmas party for their subbies.

The event, held at the Brisbane Greyhound Racing Club for an afternoon at the dogs,

attracted a big turn-out. It was a great afternoon for networking in the industry, catching up with old mates, making new friends and having a flutter on the dish-lickers.



Jack's margaritas hit the spot on break-up day

LEFT: Each year Jack Snr makes his famous margaritas for Toowong's break-up day. The company services crew declared them "tasty but dangerously strong" (from left) Carmen Lasserre, Daniel Mothis, Sophie Candy, Sarah Musiov and Jessica Carr.



Toowong break-up day shenanigans (from left) Maggie Wilson, Katrina Stack, Joshua Chau, Harleigh Venables (COTY 2022), Andrew Gillespie and Coen Wilson.

Hayride in Cairns



Hutchies' Cairns families went to a local farm for their family Christmas party where the young and the young at heart went on a hayride to feed the cows. Cairns' project manager, Kevin Anderson, and his boys were among the passengers.

Santa at Southport



Santa (Scott Cracknell) was a popular visitor to the Gold Coast when he called in at the Southport children's Christmas celebrations.



Sydney Family Day

HUTCHIES' team members and their families turned out in force for Sydney team's family day at Raging Waters in November.



JOBS UPDATE

Bathers, Collaroy

Job Value: \$38M

Job Description: Construction of 33 luxury residential apartments including a communal clubhouse in Northern Beaches.

Hutchies' Team Leader: Jack Peschardt
 Hutchies' Project Manager: John Kakopieros
 Hutchies' Administrator: Jamie Mifsud
 Hutchies' Site Manager: Dominic Bauer
 Architect Firm: Walsh Architects
 Structural Engineering: SDG Engineers
 Civil Engineering: Woolacotts Consulting Engineers
 Client: HCAP Group

AIMS SeaSim

Cape Cleveland

Job Value: \$20.12M

Job Description: The Australian Institute of Marine Science (AIMS) Sea Simulator project is the expansion and upgrade of an existing operational science research facility in Townsville.

Hutchies' Team Leader: Aaron Ohl
 Hutchies' Project Manager: Matthew Townsend
 Hutchies' Administrator: Maya Mazlin
 Hutchies' Site Manager: Michael Gattera
 Architect Firm: Cox Architecture
 Structural & Civil Engineering: LCJ Engineers
 Client: Australian Institute of Marine Science

Aire Apartments, Newstead

Job Value: \$40.36M

Job Description: Construction of 30 two, three and four-bedroom residences in the heart of this inner-city riverside precinct.

Hutchies' Team Leader: Greg Crittall
 Hutchies' Project Manager: Matt Hutton
 Hutchies' Administrator: Henry Griffin
 Hutchies' Site Manager: Ben Wood
 Architect Firm: Bureau^Proberts
 Structural & Civil Engineering: OSKA Consulting Group
 Client: JLSA Property Development

Eagle Enclosure, Rockhampton Zoo

Job Value: \$548,300

Job Description: Design and construction of an eagle enclosure within the grounds of the 150-year-old heritage-listed Botanic Gardens.

Hutchies' Team Leader: Nick Colthup
 Hutchies' Project Manager: Sasika Ranasinghe
 Hutchies' Site Manager: Calum Ryan
 Architect Firm: Capricorn Engineering & Drafting Service
 Structural Engineering: Pellegre Consulting Engineers
 Civil Engineering: Capricorn Engineering & Drafting Service
 Client: Rockhampton Regional Council

Townsville North Shore

Job Value: \$22M

Job Description: Design and construction of a mixed-use retail precinct which includes four main buildings, carparks, landscaping, and service roads.

Hutchies Team Leader: Michael White
 Hutchies Project Manager: Richard Boyes
 Hutchies Contract Administrator: Daniel Harrison
 Architect Firm: ThomsonAdsett
 Structural & Civil Engineering: STP Consultants
 Client: Onefin Ops

Redland Hospital Modular Wards, Cleveland

Job Value: \$14.63M

Job Description: Expansion of the health facility includes a new intensive care unit, increase in bed capacity and refurbishment of some existing areas.

Hutchies' Team Leader: Rohan Barry
 Hutchies' Project Manager: Eden Hove
 Hutchies' Contract Administrator: Cassie Sherry
 Hutchies' Site Manager: Josh Fuimaono
 Architect Firm: Vabasis
 Structural Engineering: Group6
 Client: Department of Health

Toll Freight Precinct Facility Upgrades

Job Value: \$1.35M

Job Description: Staged works including construction of an additional level to an administration building and an extensive new awning over outgoing freight loading bays.

Hutchies' Team Leader: Nick Silcox
 Hutchies' Project Manager: Wade Allan
 Hutchies' Administrator: Rhys Hall
 Hutchies' Site Manager: Myles Castley
 Architect Firm: LXN Architecture
 Structural & Civil Engineering: ADG
 Client: Hobart International Airport

Barracks Road, Wacol

Job Value: \$20.25M

Job Description: Civil subdivision including new roadworks, bulk excavation, retaining walls and inground services.

Hutchies Team Leader: Matthew Dawson
 Hutchies Project Manager: Ash Blake
 Hutchies Contract Administrator: James Duncan
 Hutchies Site Manager: Patrick Doughtan
 Architect Firm: McVeigh
 Structural & Civil Engineering: McVeigh
 Client: ISPT

Baillie Henderson Day Surgery Toowoomba

Job Value: \$26.25M

Job Description: Construction of a new stand-alone day surgery facility within the existing hospital campus.

Hutchies' Team Leader: Sean Lees
 Hutchies' Project Manager: Alec Noble
 Hutchies' Administrator: Richard Hansen
 Hutchies' Site Manager: Wayne Rafter
 Architect Firm: Jacobs
 Structural & Civil Engineering: Stantec
 Client: Darling Downs Hospital and Health Service

Woolworths Logan Reserve

Job Value: \$28.19M

Job Description: The new Woolworths Logan Reserve Neighbourhood Shopping Centre will feature a full-line supermarket, 15 shops and services including a medical centre and dining precinct.

Hutchies' Team Leader: Levi Corby / Murray Emmerson
 Hutchies' Project Manager: Neil Middleton
 Hutchies' Contract Administrator: Lindsay Low
 Hutchies' Site Manager: Frank Caione
 Architect Firm: ThomsonAdsett
 Structural & Civil Engineering: VT Consulting Engineers
 Client: Woolworths



Artist's impression of the stand-alone day surgery facility under construction at the Baillie Henderson Hospital in Toowoomba.



Stage 3 of The Verge at Burleigh will expand the retirement village's facilities and include a care hub.

**The Verge at Burleigh
Stage 3**

Job Value: \$32.22M

Job Description: Five-storey stage three consists of 58 independent living apartments, 10 aged care units and associated amenities in the ground floor "care hub".

Hutchies' Team Leader:Levi Corby/Murray Emmerson

Hutchies' Project Manager:Darrin Wilson

Hutchies' Contract Administrator: Scott Henderson/Julius Felise

Hutchies' Site Manager:Rick Rowntree

Architect Firm:O'Neill Architecture

Structural & Civil Engineering:Tonkin

Client:RetireAustralia (Burleigh)

IMAS Caretakers Cottage

Job Value: \$447,500

Job Description: Refurbishment of the early 1900s heritage-listed caretaker's house at the former Quarantine Station and conversion to a new office space for UTAS.

Hutchies' Team Leader:Nick Silcox

Hutchies' Administrator:Rhys Hall

Hutchies' Site Manager:Will Street

Architect Firm:Preston Lane

Client:University of Tasmania



Construction is underway on Air in riverside Newstead.



Townsville North Shore – a new mixed-use retail centre under construction by Hutchies.



Hutchies' team members, Tabi Ward and Alex Knights, holidayed in Japan recently and gave the locals a treat when they donned Hutchies' Undies on the steps of the famous 109-year-old Tokyo Station – the busiest railway hub in the country.

TRAVELLING UNDIES

The boys on the Gladstone Global Green Energy Manufacturing Centre team show a rare moment of modesty while wearing their Hutchies' Undies. From left, Ian Hutton, Blair Tozer, Nev Beresford, Ken McNeill and Zach Creevey.



Mia Carnell, daughter of Hutchies' Tony Carnell, packed her favourite Hutchies' hat for a family holiday to Italy. Despite touring one of the world's most fashion conscious countries, Mia would wear nothing else but her pink bucket hat.



Cameron White, son of Hutchies' Dean White, was decked out in Hutchies' gear to land this black jewfish at Karumba Point while on a family holiday to the Gulf.



Hutchies' Andy Becconsall choppered out to the Great Barrier Reef's Heart Island pontoon for a close-up look at the world-famous Heart Reef coral bommie and wore his Hutchies' Undies to mark the occasion.



HATCHED

Arlo Lea Shen, daughter for Hutchies' Karlie Peipman and her partner, Shuai Shen.



The smiles said it all when Hutchies' Ken McNeill married Rhonda Willis last year.



Milo Matthew Wilson, son for Hutchies' Brooke Wilson and husband, Matthew, and little brother for Aurora.



MATCHED

LEFT: Hutchies' CA, Fletcher Davis, and Hayley Elizabeth eloped to the Blue Mountains in November.

RIGHT: Hutchies' Adam Luxton and Clementine Regnard married in style at the heritage-listed Interbane House at Stanwell Park in December.



- Local students attended a Try-a-Trade day at Hutchies' Redland Bay satellite hospital project.

PLEASE pass on my thanks to the site team at the Redland Bay satellite hospital.

Darrin (Pearson) went above and beyond providing the students with his personal insights into the project.

By stopping and chatting with the workers while walking the site, the students were given an 'all access' pass; the learnings were invaluable.

The whole team's passion for the project and the industry was evident and I daresay contagious.

The students warmed to it and I'm happy to say this was one of the best on-site experiences I've been a part of.

Cheers,

Tony (Martin)

- The following feedback from an occupant of one of the townhouses built by Hutchies at Kings Quarter in Kingston, Tasmania has been passed on by the client.

HI TEAM, I just wanted to let you know that Dagmar (lot 6) has given the Hutchies' site team a big shout out for assisting at her home.

Well done and please pass on thanks to all involved.

Kind regards,

Jennifer Cooper
Development director
Trusted In Property

FEEDBACK



I WOULD like to commend your representative Eamonn Cremin who was the overseer of the Sunland project 272 Hedges Avenue.

As the body corporate chairman of the neighbouring property, Blue Pacific, I had dialogue with Eamonn for several years.

Over that period Eamonn was always available to address any concerns that our body corporate committee had in relation to construction activities next to us.

Moreover, Eamonn ensured a reasonable outcome in all situations and conducted himself with professionalism and aplomb.

Hats off to Eamonn.

Graeme Stoner

Blue Pacific

Body corporate chairman/secretary

WE at Wests Junior Rugby League (Brisbane) would like to extend our heartfelt thanks for your support during 2022.

It would not have been possible to deliver such a successful season without Hutchinson Builders.

Wests Junior Rugby League

- Sunshine Coast pinball wizard, Farley Peter Jenkin, competed in Chicago and flew the flag at the Pinball Expo for Hutchies as a thanks for its support.

I JUST wanted to reach out one more time to thank you again for supporting Farley's trip to Chicago.

Farley played solidly in the four main events he attended with the highlight being his runner-up position in the "world cup", losing the grand final to the USA team (Andy Bagwell and Ray Davidson).

He also finished in A division in the three-day main Stern pro series event and went five rounds deep into the finals.

The two-hour live stream with Jack Danger was a massive highlight for him and it went really well, with heaps of traction here in Australia.

District 82 was a much tougher experience for him and he was heavily fatigued by then, as it came at the end of the trip after four hours on the road and him having played for many days straight. It was still an awesome experience.

If you'd ever like to set up a session with Farley for you or any of your staff, please just yell out.

Thanks once again, Scott.

Kind regards,

Vaughan Jones

Sunshine Coast Pinball

- Hutchies' former team member, Madelyn Porter, sent out the following message.

AS most of you know today is my last day. In the past three years, I have created some great memories and the one thing I will miss the most from Team Washo will be, without a doubt, the people.

A few of my favourite memories are:

Sam P - offering me his empty croissant box so my hair didn't get wet while walking back from the Corner Store. Chivalry is not dead.

JOC - informing me that to be part of the



Pinball wizard, Farley Peter Jenkin, competed in the USA.

team you need to eat burgers and smoke darts.

Undisclosed - being introduced to classy establishments in Fortitude Valley.

Kent R - Trying to play matchmaker. Honestly what could go wrong?

If you feel the need to call me, my number will be the same.

I hate goodbyes, so just see you later.

Regards,

Madelyn Porter
Contract Administrator

YOUNGCARE Australia is proud to be associated with one of the real Queensland greats in the construction industry.

Thank you to Jack Hutchinson and Hutchies for the extraordinary donation!

On top of this support, Hutchies also had a team play in the recent Corporate Rugby 10s.

Greg Johnson
CEO Youngcare



Wests Junior Rugby League (Brisbane) season 2022 success.



Jack Hutchinson Jnr with Youngcare's CEO, Greg Johnson.



Hutchies' Toowoomba team sponsored Rockhampton delegates to their annual national Short Statured People of Australia convention.

HUTCHIES' Toowoomba team sponsored the Short Statured People of Australia (SSPA) of Rockhampton to attend their annual national convention at Alexandra Headland on the Sunshine Coast.

Support for convention

day event had not been held face-to-face since 2019.

Attendees enjoyed medical information sessions, personal support workshops, sporting

competitions, games nights, disco, surfing lessons and beach activities, art workshops, a trip to Australia Zoo and several social events including wine and cheese

evenings and a dinner dance.

The SSPA is a non-profit organisation that provides support and information for people with conditions of dwarfism, their families and other interested members of the community.

De Jongs carry on the family building tradition

THE De Jong family is celebrating a three-generation connection to Hutchies, with 10 De Jongs as part of the team over the past 35 years.

They are Michael, Veronica, Paul, Ray, Walter, Sheryl, Narelle, Adrian, Cameron, and Jacob.

Paul De Jong (COTY 1995), former team leader in Cairns, started with Hutchies as a carpenter then moved up to site foreman, site manager and then team leader.

Paul credits his father, Michael, as the founder of the long relationship that exists between the Hutchinson and De Jong families.

Brothers, Ray and Walter De Jong, also were early starters in the relationship.

Paul said Ray and Walter worked on a farm together and built their own homes.

"Even though they were farmers, they had an understanding of construction, and were happy for the opportunity to get off the land and join the building industry," said Paul.

"Being paid every week was something that never happened working on the farm."

Len White (COTY 1990), Robert Wey-



Team leader, Paul De Jong (COTY 1995), with son, Jacob, a third-generation De Jong working with Hutchies. Jacob, who has now finished his trade with Hutchies, was Apprentice of the Year in Cairns office in 2020 and National Apprentice of the Year in 2021.

mouth (COTY 1993) and Paul Hart (COTY 2005) all were credited by Paul as being De Jong mentors and largely responsible for the long relationship between De Jongs and Hutchies.

Paul recalled that Hutchies' team members always worked hard and played hard.

"Start time was 10 minutes before start time and not a minute later," said Paul.

"Len White sacked Mick twice in the first week for being late.

"Len also had a special treat for apprentices if they came to work on Monday with a good story about how much fun they had on the weekend.

"If Len thought their yarn was good enough, he gave them a day off with full pay."

Mick and Paul did plenty of remote work over the years, from the outback to the islands and all along the east coast.

"It was like a working holiday, travelling and living in different cities," Paul recalled.

In the long list of different jobs, an unusual task for Mick was to finish building Jack Hutchinson Snr's first boat when his boat builder went bust.

Paul said the De Jong family was thankful to Hutchies' staff and the Hutchinson family for the support they all received over many years and was looking forward to a fourth generation of De Jongs at Hutchies.



From left, Jilleasa Zuidland, Mitch Grimmer, Matt Hutchinson, Josh Chau, Anthony Stevens, Tom Ford, Clare Chau, Nicholas Yem and Vanessa Attanasio.

AIB National Awards entries win categories

HUTCHIES scooped the pool at the 2022 AIB National Awards when all of its entries won their categories.

Winners were:

- Commercial Construction \$25M-\$60M/Professional Excellence – Team Jamie Washington for No.1 Anzac Square.
- Commercial Construction \$25M-\$60M/Professional Excellence – Team Mitch Grimmer for West End State School Expansion.
- Commercial Construction \$25M- \$50M/Professional Excellence – Team Greg Crittall for Rio Tinto Fit-out.
- Commercial Construction \$60M plus/Professional Excellence – Team John Berlese (COTY 2006) for Nicholas Street Precinct.
- Residential Construction over \$60/Professional Excellence – Team Otis Towill for The Standard;
- Sustainability \$2M plus/Professional Excellence – Little Hall.



From left, Guy Hickson, Keegan Moriarty, Fernando Uribe, Daniel Hjortflod, Anthony Gutierrez and Sid Pandya.

AIB Awards Sydney

AT the New South Wales AIB awards night held at NSW Parliament House, Hutchies' team led by Fernando Uribe received two High Commendations for Perry Park Recreational Centre, Alexandria (Commercial Construction

\$2M to \$25M) and the Icon Cancer Centre, Concord (Interior Construction).

On the night, Hutchies' Guy Hickson also picked up a Milwaukee Power Pack as a lucky door prize.



From left, Ashlee Curtis, Sebastian Curtis, Toby Labuc, Kirsty Gibbons, Shaun Spooner, Jamie Spooner, Jakob Allen, Erin Richardson, Karlie Peipman and Shuai Shen.

Queensland Housing & Construction Awards

HUTCHIES cleaned up at the Master Builders Queensland's 2022 Housing and Construction Awards. West Village Retail Precinct won the category of Retail Facilities over

\$5 million and went on to win a Master Builders National Excellence in Building and Construction award in the category of Fit-out over \$10 million. Winners were:

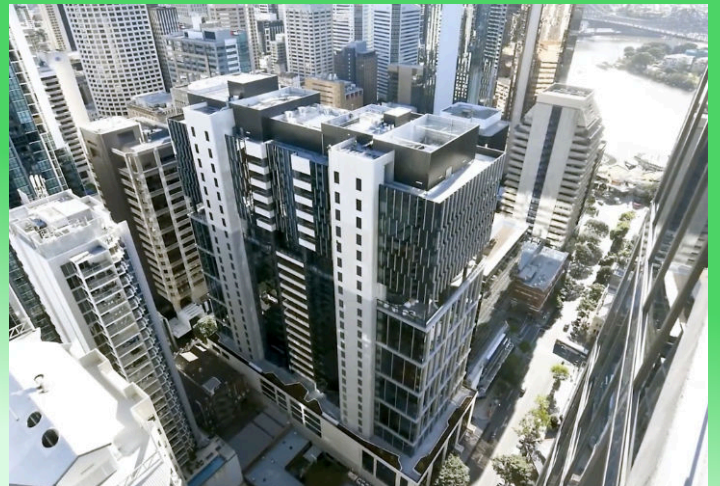
- Commercial Building over \$50M – Midtown Centre.
- Tourism and Leisure Facilities up to \$10M – MYAC Eco-Tourism Early Works in Far North Queensland.
- Medium Density up to 3 storeys & over 5 dwellings – Parkridge Noosa Stage 3 (Sunshine Coast).
- Retail Facilities over \$5M – West Village Retail Precinct.
- Tourism and Leisure Facilities over \$10M – Nicholas Street Precinct.
- Commercial Building \$5M-\$50M – No.1 ANZAC Square.
- Refurbishment/Renovation over \$750,000 – Herston Quarter Heritage.



SHYARNA Lomas who is working through a Master Builders apprenticeship in conjunction with Hutchies' Future Leaders program was a finalist in the Apprentice Employment Network Group Training Awards for 2022.

Now in her fourth-year, Shyarna was named in the Trainee/Apprentice of the Year – Woman in Non-Traditional Trade category.

Construction Excellence recognised



URBAN Development Institute of Australia's (UDIA) Awards for Excellence recognise excellence and innovation across the industry within each state.

Hutchies won the prestigious Construction Excellence category in the UDIA Queensland's 2022 awards for the high profile Midtown Centre project (pictured above).

DJ combines motherhood with construction career

A JOB in construction can be blended with motherhood, according to 23-year-old Djodamajeerah Moran (known as DJ).

After leaving school, DJ took a job in medical administration but found she did not enjoy sitting behind a desk all day.

She decided to investigate a career in construction, following in her mother's footsteps, and through Hutchies she became involved in the Construction Skills Queensland's Trade Ready pre-employment program.

As a Jagera woman from Meanjin (Brisbane), with ties to Bundjalung, Gidhabal, and Gumbaynggirr peoples, DJ remembers her first day at Hutchies with fondness

"When I walked into Hutchies, it was awesome because the first thing you see is Indigenous artwork and the Indigenous reception area," said DJ.

"That automatically made me feel much better."



DJ has a passion for motherhood and construction.

Although the early starts were a challenge initially, it meant she could get home earlier to her six-month-old daughter.

"I love that I start early while she is asleep then get home early to spend the whole afternoon with her," she said.

ship, with ambitions to become a site manager or project manager.

Giving advice to others considering a career in construction, DJ said a positive attitude, self confidence and setting clear goals were important attributes.

DJ works hard to provide a good life for her daughter and to be an inspiration, as her own mother was to her.

"I want to show my daughter that women can do anything and that she can do anything she puts her mind to," said DJ.

"I hope to inspire other young Indigenous women as well."

DJ is keen to stay on with Hutchies after her apprentice-



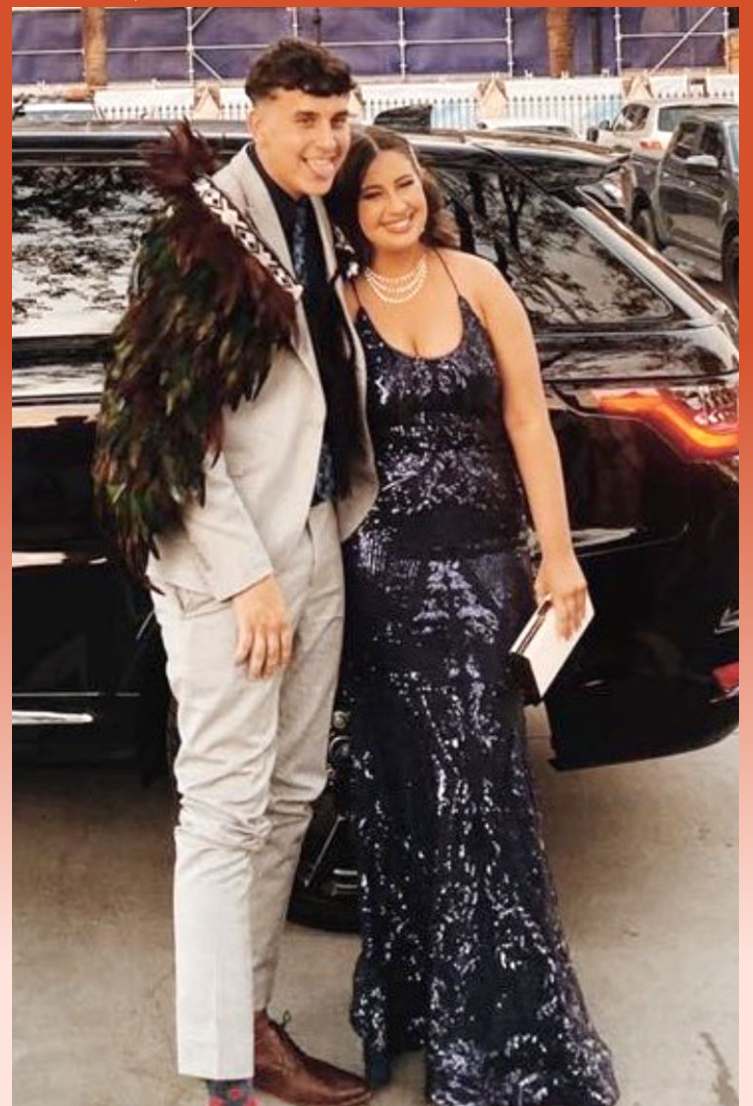
Jackson (centre) with Shaun and Christophe.

Jackson completes apprenticeship

JACKSON Auld has completed his apprenticeship and received his Certificate III in Carpentry from team leader, Shaun Beck, and Christophe Beylot.

Jackson has worked hard and made himself a valuable part of the Hutchies' team and is currently working on the Ambrose residential tower at Milton in Brisbane.

Rocky apprentice graduation



ROCKHAMPTON school-based apprentice, Caiden Labone, recently graduated from The Cathedral College.

Caiden proudly wore a Korowai cape made by his grandmother in New Zealand for the important occasion.

Caiden was joined by Audrey Price for the celebration.

Cadets the next generation of top performers

The Hutchies' Summer School Cadet Program kicked off in November 2022. The intent of the program is to build the newest minds into top performing future contract administrators, project managers, estimators, and design managers.



Students ready for construction

SEVERAL school-based Certificate I in Construction Ready-4-Construction (R4C) students from Toowoomba completed a supply of hamper boxes as one of their projects.

As part of the sustainability component, the boxes were made from waste material from projects that were underway at the Toowoomba modular yard.

The students used a table saw to cut the ply bases and timber sides, a router to recess the sides to accommodate the base ply, a drop saw to cut the sides to length, as well as battery-powered nail gun and water-based Liquid Nails to nail and adhere the base and sides.

A water-based polyurethane clear matt coating was used to seal the timber before Hutchies' logo was sprayed on with aneco-friendly water-based paint.



Students in Toowoomba preparing for a future in construction.

Surprise for International Men's Day

THE girls in the Townsville office surprised the boys with balloons, pies, sausage rolls and beer to celebrate International Men's Day in November.

LEFT: Celebrants (from left, rear) Ben Walsh, Noel O'Brien, Aaron Ohl, Michael Gattera, Kody Blackburn, Matthew Townsend, and (front) Vivek George, Matthew Clark and Darren Jones.





Ladies' long lunch record

THE annual ladies' lunch event drew record numbers.

Scott and the girls lunched at the riverside Italian restaurant, Popolo, at South Bank.

With a nod to the cuisine, the dress code was

"dress like you are on the Amalfi Coast of Italy" and the outfits did not disappoint.

Once again transportation was provided from Toowong to South Bank and later to Finney Isles in Fortitude Valley for the after party.



Beer festival teamwork

HUTCHIES' team members made an impressive appearance at Oktoberfest at the Brisbane Showgrounds.

Oktoberfest Brisbane is the only authentic German Oktoberfest celebration in Australia and the event is listed in *National Geographic's* top 10 Oktoberfest celebrations outside Germany.

Some of the team members who did Hutchies proud were (from left) Dean Tyler-Battaglia, Daniel Armstrong, Amelia Kordic, Max Claxton, Blake Reeves, Benn Kitto and Scott Kitto.

Corporate Rugby 10s a winner

HUTCHIES' team started out well, winning their first game of the 2022 Corporate Rugby 10s by an impressive 12-0.

The annual Corporate Rugby 10s is a good-humoured competition raising awareness and much-needed funds for Youngcare.

Youngcare works to support young Australians with high care needs.

For more information on Hutchies and Youngcare, see Feedback on Page 22.



Chopper Training is no walk in the park

SOME of the more physically fit members of John Berlese (COTY 2006) team signed up to attend regular Team Chopper training.

Team Chopper International is led by former champion boxer, Mark 'Chopper' Burgess, who specialises in personal training, elite athlete training and corporate health and fitness.

The gruelling workouts are no walk in the park, but so far the guys remain keen.

RIGHT: Team members who subjected themselves to the gruelling Team Chopper training (from left) Mocha, Dave Roberts, Julian Walker, Nik Cox, Charlie Freeman, Henry Loth, Tom Morahan and Luke Allen.



Under 30s tradition



Bonding in the bathroom (from left) Jade Treichel, Maggie Hansen and Natalia Wilkinson.

UNDER 30s is a long-standing Hutchies' tradition where company members under the age of 30 dine together with Scott at the exclusive Queensland Club.

After the posh dinner and a civilised game of kelly pool, a bus takes the group on to some of the shadier parts of town in Fortitude Valley for a fun night of socialising.

The dinner started 26 years ago and has grown to be one of the most popular events of the year with limited spots.



Suited up for a posh dinner at the Queensland Club (from left) Mackenzie Branch, Sam Schimke and Hamish Schmalkuche.



Mr Hard Worker takes the cake

LITTLE Ollie lives across from Hutchies' Habitat job site at Peregrin Beach and has shown a keen interest in the site team's activities.

Recently Ollie gave site manager, Patrick Gribbin, a card and a cake titled, Mr Hard Worker.

Ollie has been closely tracking Pat's work hours and Pat is known in Ollie's household as Mr Hard Worker.

Race that stopped Toowong



Punters lining up for the race start, for food and drink, at Toowong's Melbourne Cup Day.

MELBOURNE Cup day was also "KFC day" at Toowong office.

Team members enjoyed KFC (with an alternative for those who preferred some-

thing else) washed down with Moët & Chandon (with an alternative for those who preferred something else) while watching the race on the big screen in the board room.



New home for Valkyrie the wedge-tailed eagle

VALKYRIE, the wedge-tailed eagle, soon will have a new home, thanks to Hutchies' Rockhampton.

Valkyrie lives at the Rockhampton Zoo in the grounds of the city's heritage-listed Botanic Gardens, both of which are being upgraded as part of a new masterplan.

She was born in the wild but was hit by a car before being nursed back to health by vets at the University of Queensland Gatton.

The damaged wedge-tail, which would not survive back in the wild, settled in to a new life at Rockhampton Zoo.

Hutchies' Botanic Gardens upgrade will give Valkyrie a larger living space which will provide her with the optimum environment for the best life possible in captivity.

Wedge-tailed eagles are the biggest bird of prey in Australia and seeing one close up is an awe-inspiring experience.

Rockhampton Zoo is owned and operated by Rockhampton Regional Council and is free to visit. Head to the Rocky Zoo Facebook page to find out more.



Cheering them on (from left) Dan Godwin (SLC), Jimmy Douglas (Hutchies), Paul Dowling (SLC), Benjamin Khu (Hutchies) and Daniel Gourlay (TasFix).

Aidan wizard armwrestler

SEEMS there is a new champ in town with Tassie's building cadet, Aidan 'The Wizard' Millhouse (white hat), unseating Matty Caruana, CCP&D, in a fierce armwrestling challenge.



Henry rapt to be wrapped

CADET, Henry McClelland, was rapt that he was the target of a Christmas office prank.

Henry, who works with the team on the University of Queensland cladding remediation project, arrived at his desk one morning in the lead up to Christmas to find his entire workspace had been gift wrapped.

Fun in Mount Macedon



Enjoying the indoor games (from left) Kate Lucarelli, Dylan Buttifant, Chloe Rowse and David Drysdale.

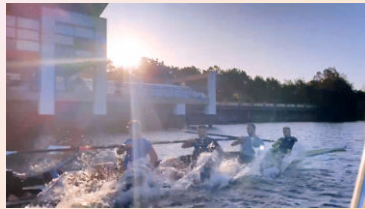
THE Melbourne team went to Lawson Lodge in Mount Macedon – a beautiful all-inclusive venue with golf course, games rooms and bar.

It was a wet weekend but everyone had a great time with plenty of indoor activities.

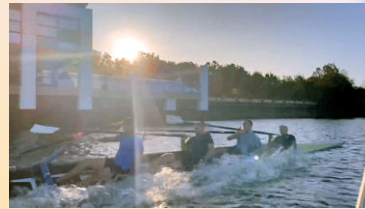
Team OarDinary showing the rowing form which resulted in their prize for best capsizes.



Going strong ...



Going ...



Going ...



Going ...



Going ...



... Gone!

RESULTS:

The Craftsmen: Fastest team overall, second place in the regatta and best cox.

Members: Max Claxton, Scott Hill, Jye Bailey, Todd Alexander and Dean Tyler-Battaglia (cox).

Team Design Etc: Winners of the regatta corporate trophy.

Members: Tom Jakubiec, Justin Morgan, Nibras Moghdeb, James O'Brien and Emma Hennessy (cox).

OarDinary: Best capsizes, best crab, biggest splash, fifth overall.

Members: Rohan Barry, Nick Johnston, Matt Skrinis, Spencer Coulter and Sue Zhao (cox).

Team Compliance: Third overall.

Members: Carl Greenhalgh, Luke Hayes, Anthony Cuic, Gavin Musk and Maire McBirney (cox).

Southport team rules the waves

HUTCHIES' Southport team had four crews in the Somerset Corporate Rowing Challenge at Bond University in November which had 12 teams competing for glory.

Hutchies' teams spent six weeks training for the event and the results rewarded their effort.

Each team was required to compete in three races throughout the day with Team Design Etc taking home the corporate trophy and Team Craftsmen with the fastest time.

Special thanks to Luke Hayes for organising all Hutchies' teams in preparation for the event where Team OarDinary took a dip during one of the training sessions.

Challenge for new volunteers for Lifeblood team

ROCKHAMPTON office recently signed up five new donors to the national Hutchies' Lifeblood team to donate blood and plasma, following a visit by Rosie Barton from Lifeblood Australia Central Queensland.

The Rocky team enjoyed a grazing platter and hot nibbles washed down with beer and Bloody Marys while listening to Rosie explain how many lives each donation had the potential to save.

Current rate for donations nationwide is three per cent of the population which is a similar rate for Hutchies (56 donors out of 1600 staff).

Rocky challenges other Hutchies' teams to raise the rate for the Hutchies' Lifeblood team.

Ask for your donation to be added to the Hutchinson Builders' team tally.



Happy donors (from left) Sasika Ranasinghe, Mick Drew, Rosie Barton (Lifeblood Australia), Janette Collins, Kristy Azzopardi, John Beetham (front) Patrick Taylor and Nick Colthup.



Lucky winners are grinners – has your number come up?



THE popular Scratch-its competition is now fully online ... and has been renamed Lucky Winners.

With each new edition of Hutchies' Truth, readers get a personalised email notification with a link to the online version PLUS a unique lucky number.

Simply check your unique number against

the winning list to see if you have won.

There are heaps of great Hutchies' merch on offer with an expanded range of prizes and an expanded number of possible winners.

Items up for grabs include everything from Hutchies' Honey, bar blades, backpacks, towels to selected items from Hutchies'

clothing range including bamboo undies and the popular new 110-year boxers.

If your number matches ... follow the prompts to collect!

Click the link to go straight to the Lucky Winners page:

<https://l.hutchi.es/luckywinners>



Piano man, Kelvin Smith, preparing for his performance on high.

Piano man's marathon performance



COMPETITORS in the Hobart Airport Marathon had a special reason to make it to the finish line.

Kelvin Smith, the man behind A Piano of Tasmania, has a mission to play the piano in some of Tasmania's most scenic locations and, in November, that included him playing his piano near the race's finish line suspended 30 metres above from a Hutchies' crane.

Hutchies is a major sponsor of the Hobart Airport Marathon Festival which is a fundraising event set along the spectacular Constitution Dock, Derwent River and Salamanca Wharves area.

Runners can choose from the full marathon (42.2km), Hutchies' half marathon (21.1km), 10km, 5km run, 5km walk, or 2km fun run and walk.

Major beneficiary of the event is Variety which helps Tassie kids who are sick, disadvantaged or living with disability, and at risk of falling through the gaps.

PHOTO: Retreats Photography

LEFT: Tassie team leader, Nick Silcox, congratulates the winner of Hutchies' Half Marathon (Wheelies Women), Natasha Price.



RIGHT: Kelvin and his piano on their way up with the help of a Hutchies' crane.